

**June M. Schaefer, Ph.D.**  
**Educational Administration/Leadership**  
**School of Education**  
**College Of Professional Studies**  
**Northern Michigan University**  
**Vita**

**NAME:** June M. Schaefer, Ph.D.

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**Professional Experience**

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**January 2008 – Present**

ASSISTANT PROFESSOR – School of Education, Northern Michigan University

**August 1995 –  
November 2007**

SUPERINTENDENT, Marquette-Alger Regional Educational Service Agency (MARESA), Marquette, MI. Responsibilities include oversight of \$16,863,000.00 budget, provide leadership for the Office of the Superintendent and three Service Areas – Teaching, Learning and Technology; Finance, Information Systems and Quality Assurance; Special Education and Early Childhood Services. Coordinate MARESA services with 13 local school districts covering a 3,000 square mile area of the Upper Peninsula. MARESA services include: Teaching and Learning (School Improvement, Professional Development, Research and Development); Specialized Student Services (Special Education, Career Technical Education, School Health, Gifted/Talented, Substance Abuse Prevention Education, Math/Science Center, Alternative Education); Early Childhood/Great Start (Parent Education, Direct Services/Special needs 0-5 years, School Readiness); Administrative Services (Pupil Accounting, Business/Finance, Transportation, Truancy, Human Resources, Grant Writing, SB-CEU's, Government Relations); Partnership Development (Interagency Collaboration, Community Development, Legislative Leadership); State Grants (serve as the fiscal agent for two major Michigan Department of Education statewide grants – State Improvement Plan and Grant (SIG) and State Performance Plan Development and Implementation Grant (SPP); Technology Services (Technology Demonstration/Infrastructure, Regional Educational Media Center, Distance Learning/Interactive or Instructional Television, Technology Literacy); Customized Services (School of Choice, Special Olympics, Assistive Technology Services, Leadership and Professional Development). Established many Upper Peninsula-wide partnerships in each of these major service areas. Lead/coordinate Board negotiations in five labor units at MARESA.

**August 1974 – July, 1995**

SPECIAL EDUCATION DIRECTOR, Marquette-Alger Intermediate School District (now know as Marquette-Alger Regional Educational Service Agency), Marquette, MI. Responsible for provision and oversight of all Special Education Services to students ages birth – 26 years of age in Marquette

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and Alger counties. Wrote/developed/implemented annual Special Education Plan for all school districts in Marquette/Alger counties; integrated special education classroom services within the local districts (from segregated settings) from 1989-1994; conducted/led a two county millage election to increase special education millage from one to two mills in 1986; coordinated U.P.-wide special education services as needed; administered supportive special education services delivery system for all 13 districts e.g. Assessment/Diagnostic Services, Preschool Evaluation/Home-Based/Classroom Services, Parent Education, Physical/Occupational Therapy Services, Speech/Language Services, Homebound/Hospitalized Services, Youth Home/Residential Treatment Services at Great Lakes Recovery and Teaching Family Homes of Upper Michigan. Developed the first Special Education Parent Advisory Committee in Michigan (now all 57 ISD/RESA's have through state mandate), developed first U.P. Special Education Conference (has continued annually since 1974), developed the U.P. Special Education Directors organization in 1974 to coordinate/enhance services throughout the U.P., developed the first ISD/RESA-wide least restrictive environment (LRE) Special Education Plan in Michigan – focusing on inclusive education/age-appropriate placements for students, developed the first vocational assessment program/transition service agreement in Michigan for secondary special education students. Served on Board negotiations team on intermittent basis. Served two terms on the State Special Education Advisory Committee to the State Board of Education.

**1973 - 1974**

CURRICULUM RESOURCE SPECIALIST, Marquette-Alger Intermediate School District, Marquette, MI. Supervised the Central U.P. (four Intermediate School Districts) for provision of specialized curriculum support services for special education staff. Wrote the regional grant application to the Michigan Department of Education and established a Special Education Learning Materials Center for distribution of materials in conjunction with the REMC-21 (Regional Educational Materials Center). Met bi-monthly with the 21 Curriculum Resource Specialists in Michigan to coordinate statewide services/grants.

**1972 – 1973**

INSERVICE CONSULTANT/TEACHER CONSULTANT, Marquette-Alger Intermediate School District, Marquette, MI. Provided training in the nationally acclaimed Hilda Taba Teaching Strategies Program and the BASICS Program for educators throughout Marquette and Alger counties and served as NMU adjunct instructor for graduate credit. Conducted weekly classes in Taba and BASICS at various sites, observed teachers weekly in classrooms; developed the Marquette Alger Reading Council, the U.P. Reading Conference (in conjunction with other U.P. educators); provided statewide awareness sessions on Taba/BASICS programs for the Michigan Department of

Education. Developed/coordinated the Marquette Alger Curriculum Council.

**1969 – 1972**

TEACHER OF THE MENTALLY IMPAIRED (3 years), Marquette-Alger Intermediate School District, Marquette, MI. Taught middle/secondary students who had disabilities in the basement of the First Presbyterian Church (as there were no

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public school settings for these students – many of whom had been in state institutions or had never attended school); established community support services for these students and in 1970 established the U.P. Special Olympics program in conjunction with Northern Michigan University. During this time I was trained in the national level Hilda Taba Teaching Strategies Program in Lansing as the first group sponsored by the Michigan Department of Education; elected as Chairperson of the Marquette Alger Chapter of the Michigan Association of Retarded Citizens (MARC).

### **Professional Experience – Other**

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**1995 – 2007**

ADJUNCT PROFESSOR, Northern Michigan University, Marquette, MI. Responsibilities included teaching graduate classes in Education Leadership and Administration, e.g. Curriculum Development/Implementation, School Superintendency, Current Issues for Superintendents, etc. Coursework focused on areas such as systems thinking/current reform issues, leadership issues at the district/ISD or RESA levels, finance/information systems/quality assurance, state/federal initiatives/legislation, human resource leadership/management, teaching/learning/technology priorities in K-12, serving special populations/special education, superintendent/school board relationships, legal/policy issues for educational leaders, effective instructional practices for educators, current topics at the state/national levels, state/federal legislative analysis/updates. In addition, each semester (through Marquette-Alger RESA) have provided ED989 coursework on current issues for school administrators and other educators. Supervised Education Specialist internships (ED 648) and Education Research projects. Currently serve on two doctoral research committees through Central Michigan University.

**1970 – 1976**

NATIONAL AND STATE OF MICHIGAN TRAINER/CONSULTANT, Institute for Curriculum and Instruction, Coshocton, OH and United States International University, San Diego, CA. Provided leadership training for educational leaders/administrators during the summers throughout the United States (Michigan, Ohio, New Jersey, Florida, Texas, California, Colorado, Nebraska, Tennessee, Georgia, North Carolina, Minnesota) in the BASICS (Building/Applying Strategies for Initial Cognitive Skills) and the Taba Teaching Strategies Program.

**1969 – 1971**

INSTRUCTOR, Northern Michigan University, Marquette, MI. Taught Humanities I and II, Department of English.

**1968 – 1969**

TEACHER OF THE EMOTIONALLY IMPAIRED (1 year – 12 months), Adolph Meyer Zone Center (Residential Facility Approved by the Illinois Department of Education), Illinois Department of Mental Health, Decatur, IL. Was selected in a national search to be a full-time (12 months) high school English/Language Arts teacher for the initial year of this nationally funded research program which focused on secondary

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youth who had been previously placed in state institutions/jails within the State of Illinois. Twelve teachers were selected to provide educational services in collaboration with an interagency team of social workers and clinical psychologists. Reason for leaving – my husband was transferred to Marquette to accept a new management position; I accepted a special education position at the Marquette-Alger Intermediate School District.

**1967 – 1968**

TEACHER – SECONDARY ENGLISH (1 year), Marquette Senior High School, Marquette, MI. Upon request of the Marquette Area Public Schools and with the permission of NMU's Dean of Graduate Studies, I taught 9<sup>th</sup> and 10<sup>th</sup> grade English classes at Marquette Senior High School. The focus of this program was to increase literacy skills for students requiring additional support in English/Language Arts.

**1967 – 1968**

GRADUATE ASSISTANT, Department of Education, Northern Michigan University, Marquette, MI. Recommended by Dr. James Hendricks (then a Professor in the Department of Education) and served under the direct supervision of Dr. Elmer Schacht (then chair of the Department of Education) and assisted Dr. Sylvia Kinnunen, Professor in Education. Assisted Dr. Schacht in preparing for the first NCATE Review at NMU; co- led professional development workshops with Dr. Kinnunen throughout the U.P.

**1966 – 1967**

STUDY ASSISTANT, Spalding Hall, Northern Michigan University, Marquette, MI. Was recruited by the NMU Housing Director (Mr. Louis Myefski) and Residence Hall Director (Ms. Karen Reese) to serve in a new project – providing Study Assistants on each floor of NMU's new concept – Freshmen Dormitories with Support Services. Worked in conjunction with Residence Hall Advisors to provide academic support to all freshmen women on one floor; was a full-time student (senior year) and completing my student-teaching concurrently with this position.

**1963 – 1966**

LIBRARY ASSISTANT/PERIODICALS, Lydia Olson Library, Northern Michigan University, Marquette, MI. Worked a minimum of 20 hours per week as the assistant to the Periodicals Librarian, Miss Mary McCarthy, to prepare all periodicals for hard-cover binding on a scheduled basis throughout the year. Also assisted NMU students with periodicals research endeavors.

## **Education**

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**Ph.D.  
1986**

Michigan State University  
East Lansing, MI

Curriculum & Instruction/Educational Administration K-12

**Post-graduate Study  
1968 - Current**

Wayne State University, Detroit, MI  
United States International University, San Diego, CA  
Milliken University, Decatur, IL  
Northern Michigan University, Marquette, MI

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**M.A.  
1968**

Northern Michigan University  
Marquette, MI  
Secondary Education – Reading/Psychology

**B.A.  
1967**

Northern Michigan University  
Marquette, MI  
Secondary Education  
Major - English  
Minor - Speech

**Certifications**

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- Administrative Certificate, Central Office and Superintendent Endorsement
- Full Approval, Director of Special Education
- Full Approval, Curriculum Resource Specialist/Supervisor
- Continuing Certificate with Endorsements in Grades 7-8 All Subjects, Grades 9-12 English/Speech, Grades K-12 Mentally Impaired

**Professional Successes**

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**2007** Michigan Association of School Administrators (MASA) Region I Superintendent of the Year

**2006** Honored as a Founding Member of the Teaching Family Homes of Upper Michigan at 25<sup>th</sup> Anniversary Celebration

**2005-2006** Michigan Association of School Boards Designation of MARESA for Education Excellence Award

**2005** Phi Delta Kappa International Outstanding Educator Award

**2001** U.P. Teen Leadership Award/Outstanding Administrative Leadership

**1999** Northern Michigan University Distinguished Alumni Award

**1997** Michigan Special Olympics Hall of Fame Inductee

**1996** Marquette County ATHENA Award (First Recipient)

**1996** 1996 Zonta International Woman of the Year

**1995** Outstanding Michigan Special Olympics Volunteer

**1994** Edmund F. Vandette Memorial Award for Outstanding Voluntary Service to Children and Families of Michigan's Upper Peninsula

**1989** Marvin Beekman Award – Outstanding Special Education Administrator in Michigan

- 1984** Lake Superior Regional Training Site Service Award for Teaching Family Homes of Upper Michigan
- 1983** Michigan State University – Outstanding Administrator, Special Education Administration Training Program
- 1980** Michigan Association of School Boards – Special Service Award

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## **Contributions to Education**

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- 2007** Michigan Association of School Boards – CBA (Continuing Board Accreditation) Classes – CBA 247 Advanced Curriculum and CBA 254 Shifts Happens! Change and Transition: Managing People and Issues.
- 2006** U.S. Forest Service National Regional Administrators; Milwaukee, Wisconsin. “Clear Lake Education Center – Partnership Representing USFS/Public Education to Foster Development of National Conservation Education Program,” with Suzanne Flory.
- 2005** U.S. Forest Service Chief, Deputies and National Administrators Invitational Conference; Cradle of Forestry; North Carolina. “Clear Lake Education Center – U.S. Forest Service Partnership with Public Education/National Strategic Planning for Conservation Education Program.”
- 2002** National Middle School Conference; Portland, Oregon. “Creating a Future-Focused Learning Community,” with Maxine Honkala and Sharon Richards.
- 2001** National Invitational Symposium 2001 – Forging America’s Learning Future Toward a Consensus Model; Corpus Christi, Texas, “Creating a Future-Focused Learning Community,” with Maxine Honkala and Sharon Richards.
- 2000** Association of Educational Service Agencies (AESAs); Las Vegas, Nevada, “Collaborative Site of Practice and Inquiry: A Learning Organization Model,” with Maxine Honkala and Sharon Richards.
- 1999** 15<sup>th</sup> Annual Pacific Rim Conference on Disabilities; Honolulu, Hawaii, “A Learning Organization Model to Foster Collaborative Student Achievement and Personnel Preparation,” with Dr. Barbara LeRoy.
- 1999** Michigan Department of Education; Lansing, MI, “A Learning Organization Model to Foster Collaborative Student Achievement and Personnel Preparation,” with Maxine Honkala and Sharon Richards.
- 1995** National Conference for Rural Educators, Kentucky, “Planning for Least Restrictive Environment – Students with Special Needs.”

- 1991 State Council for Exceptional Children, Macomb Intermediate School District, MI, "Planning for Least Restrictive Environment – Students with Special Needs – Rural Model."
- 1985 Michigan Department of Education; Detroit, MI, Invitational Conference on the State of Thinking, "BASICS and Taba Program – Strategies for Higher Level Thinking Skills."

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## Contributions to Education - National/International Professional Development Activities

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- 2007 Co-hosted International Fulbright Scholar, Dr. Simten Cosar, Turkey, on NMU Campus; Connecting Dr. Cosar with Marquette Alger School Districts.
- 2006 Invitational International Conference – "Shaping Communities in Times of Crisis", International Center of Bethlehem, Israel.
- 2006 Co-hosted with Northern Michigan University and Zonta International; Speaker – Farahnaz Nazir, Afghanistan; for three-day Interactive Lecture Series in Marquette "Changing Role of Women in a Changing Afghanistan."
- 1996-2007 Association of Educational Service Agencies – Annual Summer CEO Institutes and Annual National Conferences throughout the United States.
- 2001-2002 Leadership America – Selected as Michigan Representative to participate in three Leadership Development Week-Long Seminars (in Washington, D.C., Chicago, Tucson) with 40 other corporate/educational leaders.
- 1996-2002 National Utility Business Education Coalition (UBEC) Trainings/Workshops (Fostering Effective Partnerships between Business/Industry/Education).
- 1989 National Superintendents' Academy (Colorado Springs, CO) – By Invitation.

## Publications

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- 2007 (In Progress) – 2006 Studies of Best Practices in Education with MAISA and NCA Colleagues.
- 1999 *A Learning Organization Model to Foster Collaborative Student Achievement and Personnel Preparation.*
- 1995 "Harnessing the Resources that Abound Within Rural Schools to Create Systems Change for ALL Kids."
- 1986 *A Descriptive Study of Educators as Adult Learners in Staff Development Activities. (Dissertation for Ph.D.)*

## **Professional Organizations**

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- American Association of Educational Service Agencies (AAESA)
- American Association of School Administrators (AASA)
- Association for Supervision & Curriculum Development (ASCD)
- World Future Society

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- Michigan Association of Intermediate School Administrators (MAISA)
- Michigan Association of School Administrators (MASA)
- Leadership America
- Special Olympics Michigan Board of Directors, Chair of Personnel Committee
- U.P. Children's Coalition
- U.S. Forest Service Clear Lake Education Center Executive Board
- U.S. Forest Services National Conservation Education Committee
- Marquette County Family Coordinating Council
- Alger County Family Coordinating Council
- Lake Superior Community Partnership Executive Board
- Lake Superior Community Partnership Partners in Education
- Great Lakes Center for Youth Development Board of Directors
- Northern Michigan Area Health Education Center Board of Directors
- Phi Delta Kappa International
- Alpha Delta Kappa International
- American Association of University Women

## **Community Organizations/Affiliations**

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- Zonta International
- Golden Z Club (NMU) Advisor (Affiliate of Zonta International)
- Marquette Alger Special Olympics Board of Directors
- American Legion Auxiliary
- Messiah Lutheran Church
- Messiah Lutheran Women of the ELCA
- PEO Philanthropic Organization
- NMU Blueline Member
- Cedar Tree Institute Board of Directors

