



## DEAN-COLLEGE OF BUSINESS

Northern Michigan University invites nominations and applications for the position of Dean, College of Business. The College's approximately 30 full-time faculty provide baccalaureate programs in Accounting, Computer Information Systems, Entrepreneurship, Finance, Management and Marketing and associate degree programs in Computer Information Systems, General Business, Health Information Processing and Office Information Assistant to over 860 students. It is anticipated that the College of Business will begin a new MBA program in the fall of 2010. The College is deeply committed to providing students a solid foundation in industry standards and ethical behavior as well as to assisting them in developing a spirit of entrepreneurship. The College of Business is AACSB accredited and has access to many national, regional and local business leaders who serve on its Advisory Board.

The University A state-assisted university founded in 1899, NMU is the major comprehensive institution of higher education in Michigan's Upper Peninsula. NMU is a "high-tech, high-touch" university of choice for many students in the region and is one of the largest notebook computer campuses in the U.S., with all full-time students receiving a ThinkPad or iBook. The campus is fully wired and wireless and the university has received numerous awards for its technology innovations. NMU prides itself on the close relationships formed among students, faculty and staff with a First Year Experience Program, Student Leadership Fellows Program and the Superior Edge (student development) Program; all of which provide exceptional learning opportunities for students. The university's vision and mission are strategically guided by the Road Map to 2015 [www.nmu.edu/roadmap2015](http://www.nmu.edu/roadmap2015). In 2008, NMU was distinguished by the Carnegie Commission as a Community Engaged institution for both its Curriculum and Outreach Partnerships.

The University offers 180 majors to approximately 9,400 students in three undergraduate Colleges and the College of Graduate Studies. NMU is located in historic Marquette, Michigan, which was recently named one of the most livable cities in America. The campus lies along the shore of Lake Superior in a pristine natural environment and the region offers unparalleled year-round recreational opportunities including hiking, biking, golf, boating, fishing, downhill and cross-country skiing, snowmobiling, hunting, rock-climbing and other outdoor opportunities. For more information, visit [www.nmu.edu](http://www.nmu.edu) and [www.downtownmarquette.org](http://www.downtownmarquette.org).

The Position The Dean serves as the College's chief administrative officer reporting to the Provost and Vice President for Academic Affairs. The College seeks an innovative, energetic leader who has a strong strategic vision and who will be supportive of faculty initiatives. Responsibilities include leadership of the faculty in their teaching, scholarship and service roles; budget management and personnel evaluation; leadership in advancing relations with alumni and other external constituents of the College; active promotion of the College's programs; support for the use of innovative instructional technology for enhancing the learning environment; leadership in student recruitment, retention and career placement; and strengthening the College's external funding base through grants and development.

Qualifications The successful candidate will be AACSB academically qualified. He/she will also have an earned doctorate in a business-related discipline from an accredited institution, a record of increasing successful academic leadership, and professional accomplishments sufficient to warrant an appointment as a tenured Professor in the College of Business. Qualifications for the position include demonstrated:

- Ability to provide effective leadership and advocacy in matters relating to academic excellence, exemplary teaching, faculty scholarship and curricular innovation;
- Knowledge of academic trends and issues, including innovative teaching/learning technologies and commitment to providing educational opportunities associated with distance learning;
- Academic record of competence in university-level teaching and scholarship;
- Evidence of the ability to acquire external funding including competitive grants and fundraising;
- Demonstrated ability to participate in collaborative relationships in an atmosphere of shared governance;
- Commitment to diversity;
- Ability to develop and maintain productive relationships with internal and external university constituencies;
- Ability to allocate and otherwise facilitate the management of budgets;
- Knowledge of and/or experience with AACSB and other business-related accreditations;
- Knowledge of and a commitment to internationalization as it relates to academic programs in the College.

Applications and nominations The position will begin on July 1, 2010. Candidates should submit a letter of application, vita and contact information for five professional references to <https://employe.nmu.edu>. Review of applications will begin on December 28, 2009 and continue until the position is filled.

**NORTHERN MICHIGAN UNIVERSITY IS AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**